

ASRC Parent/Guardian Discipline Policy



By registering a child with ASRC, parents/guardians agree to support a safe, respectful and positive environment for all athletes.

1. Core Responsibilities, parents/guardians must:

- Transport their child punctually to training and races, allowing time to prepare.
- Remain at training or races, unless otherwise agreed, or provide a Nominated Responsible Adult (NRA).
- Inform a coach on arrival if:
 - their child will leave early
 - their child will be collected by someone else (NRA).
- Accept that assisting at training sessions and races is a condition of athlete membership; support, training or mentoring will be provided if needed.
- Sign up to GoCardless for subscription fees and other payments.
- Make every endeavour to ensure their child has enough ASRC kit to wear at races and prize givings.
- Ensure their child is properly dressed for weather conditions and has waterproofs available.
- Reinforce that protective equipment must be worn at all times while skiing.
- Report any changes or concerns about their child's health—especially breathing or chest conditions—to the coach before each session.
- Respect the rights, dignity and worth of everyone involved in snowsports.
- Respect coaches and raise concerns through appropriate channels.

2. Behaviour Expectations, Parents/guardians must:

- Conduct themselves in a manner that takes all reasonable steps to protect their own safety and that of others.
- Avoid inappropriate language or gestures, including swearing, sexist, abusive, racist or prejudicial language.
- Not use the internet or social media to make derogatory remarks about other people involved in snowsport, SE regions or clubs, or anything related to snowsport that could be interpreted as wrong, unkind or that could bring the sport into disrepute.
- Report inappropriate language or gestures from members or guests to the CWO, Club Secretary, or Race Day Liaison (on race days) and avoid reporting directly to family members.
- Report any discrimination or perceived bullying to the same contacts.
- Intervene only in urgent situations, and immediately report the incident to the CWO or a committee member independent to those involved.
- Stay off the slope unless invited by a coach or race official, or acting in an official support role.
- Accept race officials' decisions; queries must follow official channels.
- Acknowledge and appreciate the volunteers and officials who give their time freely.
- Encourage athletes to follow their Athlete Code of Conduct & Behaviour Guidelines.
- Role-model good sportsmanship, responsible behaviour and integrity.
- Respect children's opinions when making decisions about their participation in Snowsport.
- Be realistic and supportive when giving feedback.

- Place the well-being and safety of the child above the development of performance.
- Abide by Snowsport England's SnowSafe Policy.

3. Parent/Guardian Rights

Parents/guardians have the right to:

- Know their child is safe.
- Be informed if their child is injured.
- Contribute to club decisions.
- Be informed of concerns relating to their child.
- Raise concerns about club standards and be listened to.
- Know who the Club Welfare Officer is and how to contact them.

4. Discipline Policy

The club may take disciplinary action if a parent/guardian breaches this Code of Conduct.

Process

- Complaints submitted to the Secretary (asrc.sec@gmail.com) will be heard by the Executive Committee within 28 days.
- The Committee may take disciplinary action, including termination of membership.
- If a complaint involves a Committee member or someone related to them, an Independent Review Panel will be formed.
- Snowsport England may be consulted for guidance.
- Outcomes will be communicated in writing to both the complainant and the parent involved within 28 days.
- Parents have the right to appeal; appeals are considered within 28 days of receipt.

Possible Consequences depending on severity and frequency:

- Verbal or written warning
- Temporary suspension from attending training, races or club events
- Removal of the parent/guardian from the facility
- Temporary suspension of the athlete's training rights if no other guardian is present
- Revocation of club membership / removal of the athlete from the club
- Persistent concerns may result in a parent being asked not to attend, if their presence is deemed detrimental to their child's or other children's welfare.

5. Reporting

- Conduct complaints must be submitted in writing to asrc.sec@gmail.com.
- Safeguarding concerns must be reported to the Club Welfare Officer at asrc.cwo@gmail.com.
- All concerns will be recorded and handled swiftly in line with the club's child protection procedures.

6. Acknowledgement

By registering a child with ASRC, parents/guardians agree to follow this Code of Conduct and Discipline Policy and accept the consequences of any breach.