



Constitution

(As amended October 2025)

1. NAME OF CLUB

1. The club will be called "**Aldershot Ski Race Club**" ('The Club') and may also be known as ASRC. The Club will be affiliated to Snowsport England ('SE').

2. AIMS AND OBJECTIVES OF THE CLUB

1. The aims and objectives of the club will be:
 - a. To offer coaching and competitive opportunities in ski racing.
 - b. To promote the club within the local community and ski racing.
 - c. To manage and maintain the club property.
 - d. To ensure a duty of care to all members of the club.
 - e. To provide all its services in a way that is fair to everyone.

3. MEMBERSHIP OF THE CLUB

1. ASRC is a ski racing club for young people who, on the date of joining, are eligible to compete under junior categories (as defined by Snowsport England, which includes racers up to and including the 'under 21' category). All new members must have successfully completed a trial. Membership of the club is open to those who wish to participate in ski racing. Subject to the age criteria for joining, ASRC will treat its members equally regardless of sex, age, disability, ethnicity, nationality, sexual orientation, religion, or other beliefs. The club will make reasonable adjustments within its capabilities for disabilities.
2. The membership shall consist of the categories as determined by the Committee. The current categories of membership shall be reported to the members.
3. All members will be subject to the regulations of the constitution, and by joining the club, will be deemed to accept these regulations and codes of practice that the club has adopted.
4. Members in each category will pay membership fees. Membership rates and their dates for payment shall be fixed by the Committee and reported to the members.
5. Individuals shall NOT be eligible to take part in the business of the Club, vote at general meetings or be eligible for selection in any Club team, unless the applicable subscription has been paid by the due date and/or membership has been agreed by the Club committee.
6. Members who pay a monthly subscription shall have voting rights at any general meeting.

4. SPORTS EQUITY

1. This Club is committed to ensuring that equity is incorporated across all aspects of its development. In doing so, it acknowledges and adopts the following Sport England definition of sports equity:

Sports equity is about fairness in sport, equality of access, recognising inequalities and taking steps to address them. It is about changing the culture and structure of sport to ensure it becomes equally accessible to everyone in society.

2. The Club respects the rights, dignity, and worth of every person and will treat everyone equally within the context of their sport, regardless of age, ability, gender, race, ethnicity, religious belief, sexuality, or social/economic status.
3. The Club is committed to everyone having the right to enjoy their sport in an environment free from threat of intimidation, harassment, and abuse.
4. All club members have a responsibility to oppose discriminatory behaviour and promote equality of opportunity.
5. The Club will deal with any incidence of discriminatory behaviour seriously, according to club disciplinary procedures.

5. SAFEGUARDING

1. The Club will ensure a duty of care to all members of the club by adopting and implementing Snowsport England's safeguarding policies; [SnowSafe Children and Young People](#) and [SnowSafe Adults](#), and any future versions of these policies.

6. COMMITTEE

1. The affairs of the Club shall be conducted by a Committee which shall consist of the Chair, Treasurer, and Secretary ('the Executive Committee') who shall be elected at the Annual General Meeting, plus any other positions the Executive Committee decides are necessary.
2. The term of office shall be for one year, and members shall be eligible for reelection.
3. If the post of any officer or ordinary committee member should fall vacant after such an election, the Executive Committee shall have the power to fill the vacancy until the succeeding Annual General Meeting.
4. The Committee will be responsible for adopting new policies, codes of practice, and rules that affect the organisation of the club.
5. The Committee will have powers to appoint any advisers to the Committee as necessary to fulfil its business.
6. The Committee will be responsible for disciplinary hearings of members who infringe the club rules/regulations/constitution. The Committee will be responsible for taking any action of suspension or discipline following such hearings.
7. The committee meetings will be convened by the Secretary of the Club and will be held no less than 6 times per year.

8. All elected committee members will have the right to vote at committee meetings. The decisions of the Committee shall be by majority vote. In the event of an equal division, the Chair shall be entitled to a casting vote.
9. The quorum required for business to be agreed at Committee meetings will be 60% of the Committee members.

7. FINANCES

1. The club treasurer will be responsible for the finances of the club.
2. The financial year of the club will run from 01/09 and end on 31/08.
3. All club monies will be banked in an account held in the name of the club.
4. An audited statement of annual accounts will be presented by the treasurer at the Annual General Meeting.
5. Any cheques drawn against club funds should hold the signatures of the treasurer plus up to two other officers.
6. All members of the Club shall be jointly and severally responsible for the financial liabilities of the Club.

8. ANNUAL GENERAL MEETINGS AND EXTRAORDINARY GENERAL MEETINGS

1. General Meetings are the means whereby the members of the Club exercise their democratic rights in conducting the Club's affairs.
2. The Club shall hold the Annual General Meeting ('AGM') shall be held within a period of 5 months after the end of each financial year to:
 - Approve the minutes of the previous year's AGM.
 - Receive reports from the Chairman and Secretary.
 - Receive a report from the Treasurer and approve the Annual Accounts.
 - Receive a report from those responsible for certifying the Club's accounts.
 - Elect the officers on the committee.
 - Consider any proposed changes to the constitution
 - Deal with other relevant business
3. Notice of the AGM will be given by the Secretary with at least 28 days' notice to be given to all members.
4. Nominations for officers of the committee will be sent to the Secretary prior to the AGM.
5. Proposed changes to the constitution shall be sent to the Secretary prior to the AGM, who shall

circulate at least 7 days before an AGM.

6. Members who pay a monthly subscription shall have voting rights have the right to vote at the AGM.
7. A parent/guardian of a member under 18 years of age shall represent that member at a General Meeting and be counted for the quorum.
8. A member or parent/guardian of a member (as per section 8.7 above) may nominate another member or the Chairperson to cast their vote. All such proxy nominations must be lodged with the Secretary in advance of the General Meeting. Alternatively, a member or parent/guardian (as per section 8.7 above) who cannot attend a General Meeting may lodge their vote on specific items of the agenda with the Chairperson in advance of the General Meeting.
9. The quorum for AGMs will be a minimum of 25% of the voting membership.
10. The Chairman of the Club shall hold a deliberative as well as a casting vote at general and committee meetings.
11. An Extraordinary General Meeting ('EGM') shall be called by an application in writing to the Secretary supported by at least 10% of the members of the Club. The Committee shall also have the power to call an EGM by decision of a simple majority of the committee members.
12. All procedures shall follow those outlined above for AGMs.

9. AMENDMENTS TO THE CONSTITUTION

1. The constitution will only be changed through agreement by majority vote at an AGM or EGM.

10. DISCIPLINE AND APPEALS

1. All concerns, allegations, or reports of poor practice/abuse relating to the welfare of children and young people will be recorded and responded to swiftly and appropriately in accordance with the club's child protection policy and procedures. The Club Welfare Officer is the lead contact for all members in the event of any child protection concerns.
2. All complaints regarding the behaviour of members should be presented and submitted in writing to the Secretary.
3. The Executive Committee will meet to hear complaints within 28 days of a complaint being lodged. The Executive Committee has the power to take appropriate disciplinary action, including the termination of membership.
4. The outcome of a disciplinary hearing should be notified in writing to the person who lodged the complaint and the member against whom the complaint was made within 28 days of the hearing.
5. There will be the right of appeal to the Committee following disciplinary action being announced.

The Committee should consider the appeal within 28 days of the Secretary receiving the appeal.

11. DISSOLUTION

1. A resolution to dissolve the club can only be passed at an AGM or EGM through a majority vote of the membership.
2. In the event of dissolution, all debts should be cleared with any club funds. Any assets of the club that remain following this will become the property of Snowsport England.

12. DECLARATION

ASRC hereby adopts and accepts this constitution as a current operating guide regulating the actions of members.

Name:	Position:
Sign:	Date:

Name:	Position:
Sign:	Date:

Name:	Position:
Sign:	Date: