

# ASRC Parent/Guardian Discipline Policy

## Purpose

The purpose of this policy is to ensure that all parents and guardians contribute to a safe, respectful, and positive environment that supports the development and enjoyment of everyone participating in ASRC's dry slope training, racing and related activities.

All parents/guardians (hereafter called parents) are asked to sign an agreement to the following Code of Conduct at the point their children join:

- Transport your child punctually to & from coaching sessions & races allowing time for your child to prepare.
- Remain at training or races unless otherwise agreed, or provide a nominated responsible adult (NRA).
- Inform a coach upon arrival if you plan for your child to leave a coaching session or race early, or if your child is to be collected by someone else (must be identifiable or NRA).
- Accept that it is a condition of athlete's membership that parents or carers assist at training sessions & races if requested. Support & training or mentoring will be offered if required.
- Agree to sign up to the GoCardless payment scheme for subscription fees & other monies owed.
- Ensure your child is properly attired for the weather conditions & has wet weather clothing available (athletes may not be allowed to participate without appropriate attire or equipment).
- Reinforce the importance of protective equipment being worn at ALL times while skiing, not just at ASRC.
- Report any changes or concerns pertaining to your child's health, in particular breathing or chest conditions, to the coach prior to each session beginning.
- Respect the rights, dignity & worth of every person within the context of snowsports.
- Be respectful towards the coach & channel any concerns through the appropriate routes.
- Not use inappropriate language or gestures, including swearing, sexist, abusive, racist or prejudicial language or tolerate same from other members or guests.
- Not condone, or allow to go unchallenged, any form of discrimination or perceived bullying if witnessed.
- Report any concerns or interventions to either the Club Welfare Officer (asrccwo@gmail.com) or coach.
- Stay off the slope unless invited by a coach or race official, or in an official support capacity.
- Accept race official's judgement. Queries must be directed through official channels.
- Acknowledge the importance & role of the club & race officials who provide their time for free to ensure children's participation in the club.
- Encourage all athletes to abide by their signed Code of Conduct & Behaviour Guidelines for Athletes.
- Encourage & role-model good sportsmanship, responsible behaviour & integrity in all aspects of snowsports.
- Not place your child under pressure or push them into activities they do not want to do.
- Be realistic & supportive when observing & giving feedback to your child.
- Recognise good performance & not just race results; reassure children that they can only do their best.
- Promote your child's participation in snow-sports for fun.
- Abide by SSE's SnowSafe Policy ([www.snowsportengland.org.uk/safeguarding](http://www.snowsportengland.org.uk/safeguarding)).

## PARENTS / GUARDIANS HAVE THE RIGHT TO:

- Know their child is safe.
- Be informed if their child is injured.
- Contribute to decisions within the club.
- Be informed of problems or concerns relating to their children.
- Raise any concerns about standards at the Club & to be listened to.
- Be told who is the Club Welfare Officer & how to contact them.

## Discipline Policy

The Club reserves the right to take disciplinary action when a parent/guardian's conduct is shown to have violated this code of conduct. The Committee will be responsible for disciplinary hearings of members who infringe the club rules/regulations/constitution.

When a complaint is received by the Secretary, the Executive Committee will meet to hear the complaints within 28 days of a complaint being lodged. The Executive Committee has the power to take appropriate disciplinary action, including the termination of membership.

The outcome of a disciplinary hearing should be notified in writing to the person who lodged the complaint and the member against whom the complaint was made within 28 days of the hearing.

There will be the right of appeal to the Committee following disciplinary action being announced. The Committee should consider the appeal within 28 days of the Secretary receiving the appeal.

Any misdemeanours or breach of this code of conduct will be dealt with immediately, or as appropriate and persistent concerns or breaches may result in the parent being asked not to attend IF their attendance is deemed, in accordance with the Discipline and Appeals Section outlined in the Constitution, to be detrimental to their child's or other children's welfare.

### Reporting:

- All complaints regarding the behaviour of members in accordance with the above Code of Conduct should be presented and submitted in writing to the Secretary.
- All concerns, allegations, or reports of poor practice/abuse relating to the welfare of children and young people will be recorded and responded to swiftly and appropriately in accordance with the club's child protection policy and procedures. The Club Welfare Officer is the lead contact for all members in the event of any child protection concerns.

Depending on the severity and frequency of the behaviour, consequences may include in no specific order:

- Verbal or written warning.
- Temporary suspension of attendance at training, races, or Club events.
- Removal of the parent/guardian from the facility, and in the absence of another parent/guardian, the temporary removal of the right for the athlete to train, until the matter is resolved.
- Revocation of Club membership/removal of the athlete from Club.

## Acknowledgement

By registering a child with ASRC, parents and guardians agree to abide by this Code of Conduct and Discipline Policy and accept the consequences of failing to do so.